

Innovation and design initiatives not only entail improving the quality, style, and flexibility of our everyday offerings, but also the ability to make a difference in our environmental footprint. By choosing lower impact materials and generating waste reduction programs, we are working towards building a sustainable presence in our environment.

David Shamir  
President and CEO

## **A Dedication to Sustainable Design**

Through every step in our products life cycle we consider our environmental impact in order to act on opportunities to develop increasingly sustainable practices and designs. Behind the scenes, employees work hard to attain environmental performance goals, such as generating low emitting office furniture casegoods and seating, leveraging natural resources in product development, and cultivating a zero tolerance atmosphere for damaging ecosystem health. Our environmental impact is not only monitored internally but externally as well by assessing the environmental impact of our vast supplier groups. By doing so we ensure that we utilize environmentally preferred products within our manufacturing processes allowing for a reduction in our overall environmental impact from start to finish.

**Investing in the Environment**



A central part of our environmental strategy is designing our products to minimize their environmental impact. This is accomplished by using sustainable methods and materials from the start of the manufacturing process.

## Waste Reduction

Our environmental management team works diligently on a constant basis to maintain and excel in our waste reduction initiatives. For example, OFGO product packaging is comprised of 100% recyclable corrugated cardboard. In addition, we always ensure we are incorporating materials into our product line which our recyclable after use.

Currently we are recycling:

Wood Scrap	96% Recycled
Foam	96% Recycled
Cardboard	96% Recycled
Fine Paper	96% Recycled
Leather	96% Recycled
Steel	96% Recycled

To address growing concerns about solid and hazardous waste, OFGO has developed a program to reduce waste in all facets of its business operations. OFGO's waste reduction program is based on the following philosophy:

“Wherever achievable, the fabrication of hazardous waste shall be reduced or eliminated. Generated waste shall be reduced at the source, as well as recovered, reused, and recycled, anytime possible. Waste reduction shall be treated as a process of continuous improvement in order to minimize any present or future threat to human and environmental health.”

## **Extending Useful Product Life**

Our products are design to withstand the challenges of workplace and educational environments by utilizing components with extended life cycles within our manufacturing process. Many of our product offerings are modular, allowing for individuals to easily reconfigure and reuse pieces to meet future needs. OFGO product offerings are tested to the highest standard of quality and various offerings are certified in accordance to ANSI/BIFMA X5.5-2008. Additionally our extended warranty on various component parts allows our customers to purchase product lines which can be used in many applications overtime.



## Reducing Emissions

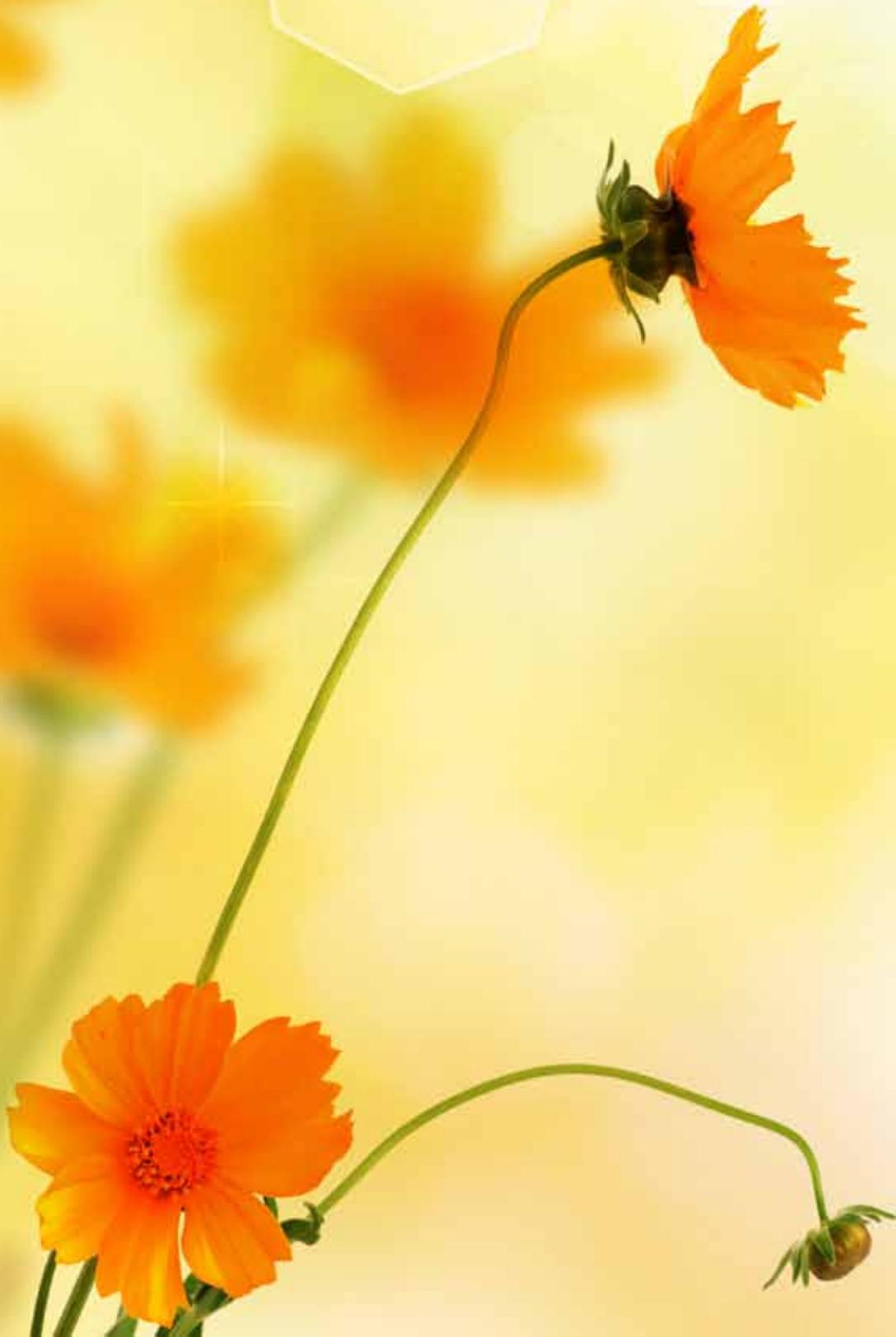
Indoor air is two to five times more polluted than outdoor air.

The indoor air quality for our customers is extremely important and therefore we take specific measures within every step of our manufacturing process to reduce possible emission sources.

In our manufacturing processes we use products that reduce VOC (Volatile Organic Compound) emissions. Additionally, water based adhesives are used wherever possible reducing the impact of harmful chemical emissions. To reduce emissions, only wood products, which are CARB II compliant or have low formaldehyde levels, are used within the manufacturing process. As part of our environmental commitment we purchase components such as melamine particleboard and textiles, which are, certified low emitting products. As a standard, various product offerings are GREENGUARD® Indoor Air Quality Certified and GREENGUARD® Children and Schools certified for healthier indoor environments, meeting LEED low emission requirements.

Environmental Attitudes

Our shipping pallets are 100% recyclable and are reused for packaging and distribution in our warehouses. All of our packaging materials sent to final destinations are 85% recyclable. We do not utilize harmful packaging agents, such as dimethyl fumarate, when packaging and shipping our products.



## Energy Optimization

Lighting represents a major component of energy consumption, accounting for a significant part of all energy consumed worldwide.

To increase energy optimization all task lighting is controllable, allowing users to illuminate their workspace only when needed.

Through controllable lighting consumers are able to lower their day-to-day energy consumption levels.

## Recycled Content

Within the manufacturing process various product components contain recovered materials which are wastes that have been diverted from conventional disposal such as landfills for another use. Both Pre Consumer and Post Consumer recycled contents are contained within all products components in the casegoods and seating category. Recycled content levels within our products can contribute to LEED points.



“We believe in providing products and services of superior value that will improve the quality of life for consumers for generations. As a result, we focus on the interests of the world’s consumer as a cornerstone of what we do”.

Zero tolerance level for VOC's, VCM's and CFC's in the manufacturing process

CARB II compliance on melamine particleboard

Implementation of Lean Manufacturing leading to the reduction of overall waste

95% mechanical fastening opposed to chemical fastening in assembly procedures

Creation of an active Joint Health and Safety Committee for healthier work environments

Use of 100% recyclable packaging for all product offerings

Extended useful product life offerings through modular designs and extended warranties

Marketing and industry updates became paperless

Low emitting component program reduces emissions in the manufacturing process

# Environmental Achievements