

## OFGO STUDIO - Energy & Environmental Policy

At OFGO STUDIO, we believe that responsible environmental stewardship is an essential part of building high-quality workplace furniture and supporting the communities where we operate. We are committed to designing, manufacturing, and delivering products in a manner that minimizes environmental impact while supporting long-term sustainability.

Our environmental management approach is guided by internationally recognized best practices, including the principles of ISO 14001:2015 environmental management systems, and is integrated into our daily operations and long-term business strategy.

### **OUR COMMITMENTS**

#### ***Responsible Resource Management***

We strive to reduce the environmental impact of our operations by improving the efficient use of energy, water, and raw materials throughout our manufacturing and administrative activities.

#### ***Sustainable Product Design***

OFGO STUDIO is committed to design furniture products that support long service life, reparability, and responsible end-of-life management using our Designed for Environment Policy (DfE). We prioritize materials and processes that reduce environmental impact while maintaining the quality and premium durability our customers expect.

#### ***Waste Reduction and Circular Practices***

We actively work to reduce waste generated from manufacturing and packaging by improving material utilization, increasing recycling and diversion rates, and exploring opportunities for reuse and circular product solutions.

#### ***Climate and Energy Responsibility***

OFGO STUDIO monitors and manages energy consumption and greenhouse gas emissions across our operations. We continually evaluate opportunities to improve energy efficiency and reduce our carbon footprint.

#### ***Compliance and Accountability***

We comply with all applicable environmental laws and regulations in the jurisdictions where we operate. We maintain systems to monitor compliance and ensure responsible environmental performance. We commit to comply with relevant local, regional, and national regulations, and with other requirements to which OFGO STUDIO subscribes.

### ***Continuous Improvement***

Environmental performance is regularly reviewed through internal evaluation processes, performance metrics, and management review. We are committed to continually improving our environmental management system and sustainability outcomes.

### ***Supplier and Partner Engagement***

We select and encourage our suppliers and partners to share our commitment to environmental responsibility and to support sustainable materials, ethical sourcing, and responsible manufacturing practices.

### ***Transparency and Communication***

OFGO STUDIO communicates our environmental goals and progress with customers, employees, suppliers, and stakeholders. We believe transparency strengthens accountability and supports better environmental outcomes across our value chain.

## **OUR ENERGY CONSERVATION POLICY**

Environmental responsibility is a shared commitment with everyone at OFGO STUDIO. Our leadership team provides the resources and direction necessary to implement this policy, while employees are empowered to contribute to environmental improvements in their daily work.

Through innovation, responsible manufacturing, and collaboration with our customers and partners, OFGO STUDIO is committed to creating workplace solutions that support both people and the planet.

### ***Energy Conservation Policy***

At OFGO Studio, we recognize the vital importance of conserving energy and protecting our planet for future generations. As a contract furniture manufacturer, we are committed to reducing our carbon footprint and making a positive impact through sustainable practices in our daily operations. This Energy Conservation Policy outlines our commitment to reducing energy consumption and enhancing operational efficiency across all areas of the company.

OFGO Studio is committed to reducing its environmental footprint by adopting energy-efficient practices across all operations. Our goal is to lower energy consumption, reduce waste, and incorporate sustainable practices within our production processes, office environment, and day-to-day activities.

This policy applies to all OFGO STUDIO offices, manufacturing plant, production lines, and associated facilities. All employees and suppliers (where possible) will be expected to adhere to energy-efficient practices outlined in this policy.

### **Strategies for Commitment to Energy Efficiency:**

#### ***Sustainable Office Practices***

We prioritize energy-efficient lighting, such as LED bulbs, and ensure lights are turned off when not in use.

All office equipment, including computers, printers, and other electronics, will be powered down at the end of the day or when not in use to prevent unnecessary energy waste.

We will encourage the use of natural lighting when possible, reducing our reliance on artificial lighting during daylight hours.

#### ***Energy-Efficient Appliances***

OFGO STUDIO will continually invest in energy-efficient appliances, such as energy-rated manufacturing equipment, HVAC systems, to minimize and reduce electricity consumption.

All appliances are to be properly maintained and serviced to ensure maximum energy efficiency.

Green Building Design:

Where possible, we will invest in energy-efficient methods for our building including smart heating and cooling systems and utilize renewable energy solutions such as solar power whenever possible.

OFGO STUDIO's ongoing commitment to using sustainable materials and eco-friendly technologies will always remain a top priority.

#### ***Sustainable Travel and Commutes***

We promote green commuting options, including cycling, walking, public transportation and carpooling to reduce transportation-related energy consumption.

We consistently provide online training modules and utilize modern communication and collaboration tools minimize the requirement for travel.

Employee Engagement and Awareness:

Team members receive training on energy-saving techniques and the importance of sustainability in the workplace.

OFGO STUDIO will continuously foster a culture of sustainability, encouraging employees to provide suggestions and innovative ideas to assist in the reduction of overall energy consumption.

### ***Monitoring and Reporting***

OFGO STUDIO will regularly monitor energy usage and use analytics to identify areas of improvement and track progress.

We will transparently report our energy consumption and conservation efforts, ensuring accountability and continuous improvement.

### ***Carbon Offset Program***

Where possible, as part of our commitment to carbon neutrality, we will invest in carbon reduction opportunities.

### ***Vision for the Future***

OFGO STUDIO is dedicated to integrating sustainable practices into all aspects of our operations. We understand that energy conservation is a critical part of tackling climate change. The entire company is committed to working with our partners, dealers and clients to promote a greener, more sustainable future.

By reducing energy consumption, embracing eco-friendly technologies, and fostering a culture of sustainability, we aim to make a positive impact not only on the environment but also within our community.

This policy framework sets clear expectations and actionable steps for OFGO STUDIO to operate sustainably, reduce energy costs, and promote a culture of environmental responsibility