

## OFGO STUDIO – Chemical Policy

OFGO STUDIO is committed to protecting human health and the environment through the responsible management and minimization of chemical use across all operations.

As a manufacturer of office furniture, OFGO STUDIO maintains a low-chemical-use environment and prioritizes the elimination of unnecessary chemical inputs. Where chemical use is required, the company ensures strict control through engineering systems, supplier selection, and operational procedures.

OFGO STUDIO's commitments include:

- Eliminating or reducing chemical use wherever technically and economically feasible
- Restricting chemical applications to controlled, closed-system processes
- Utilizing adhesives and materials that meet or exceed applicable environmental and safety regulations
- Preventing worker exposure through equipment design, training, and safe work practices
- Maintaining transparency through supplier documentation, including Safety Data Sheets (SDS)
- Require supplier disclosure of chemical content upon request
- Monitoring evolving regulations and proactively addressing substances of concern
- Supporting continuous improvement through evaluation of material inputs for safer alternatives
- Ensuring compliance with all applicable environmental-related laws, regulations, standards, and norms for product for all jurisdictions at the local, regional, national, and international levels.

## **CHEMICAL MANAGEMENT**

OFGO STUDIO recognizes the potential risks associated with the use and management of chemicals in our operations. We are committed to ensuring the safe and responsible use of chemicals by:

- **Assessing Chemical Risks:** We assess the potential human and ecosystem health impacts of the chemicals we use, focusing on toxicity, exposure pathways, and long-term environmental effects. This includes maintaining up-to-date safety data and risk assessments for all chemicals used in our operations.
- **Reducing Health Impacts:** Where feasible, we reduce or substitute hazardous chemicals with safer alternatives. We will ensure proper training and protective measures are in place to protect our employees, communities, and customers from exposure to hazardous substances. As well as, prioritize low-emitting materials compliant with ANSI/BIFMA X7.1 where applicable.
- **Ecosystem Protection:** We take every precaution to prevent the release of chemicals into the environment, ensuring that proper handling, storage, and disposal practices are followed. Our goal is to always prevent contamination of air, water, and soil, and to support the overall health of ecosystems.
- **Restrict Substances:** restrict intentionally added substances of concern, including but not limited to:
  - Per- and polyfluoroalkyl substances (PFAS)
  - Flame retardants
  - Antimicrobial agents
  - Bisphenol A and structural analogs
  - Ortho-phthalates
  - Organo-halogenated solvents
  - Other organo-halogenated compounds and polymers
  - Metals: hexavalent chromium, mercury, cadmium, lead, and arsenic, and compounds of these metals

At OFGO STUDIO we are committed to sustainable practices, ensuring that our business activities, products, and services have a positive impact on both the environment and society. Through the implementation of our chemical management policy, we will continue to drive progress toward a more sustainable and responsible future.

This policy will be reviewed and updated regularly to reflect new insights, regulatory changes, and evolving best practices. We encourage all employees, stakeholders, and partners to share in this commitment and contribute to our ongoing efforts for a better, more sustainable world. This policy is publicly available and communicated to all employees, stakeholders, and partners at OFGO STUDIO.