

## OFGO STUDIO – Community Outreach & Engagement Policy

OFGO STUDIO is committed to being a responsible corporate citizen by actively supporting and engaging with the communities in which it operates. The organization recognizes that community outreach contributes to social well-being, strengthens relationships, and aligns with OFGO’s broader sustainability and social responsibility commitments.

### **CORE COMMITMENTS:**

#### ***Community Engagement***

OFGO STUDIO supports local and regional initiatives through volunteerism, partnerships, and charitable contributions.

#### ***Employee Participation***

Employees are encouraged to participate in community outreach activities, including volunteer opportunities and awareness campaigns.

#### ***Inclusive and Impactful Support***

OFGO STUDIO prioritizes initiatives that promote inclusiveness, health and wellness, environmental stewardship, education, and social equity.

#### ***Alignment with Organizational Values***

Community activities align with OFGO STUDIO’s sustainability objectives, ethical standards, and stakeholder expectations.

#### ***Compliance and Ethics***

All outreach activities are conducted in compliance with applicable laws and ethical guidelines, ensuring transparency and accountability.

### **GOVERNANCE AND COMMUNICATION:**

- The program is approved by leadership and communicated to employees.
- Responsibility for implementation is assigned to management and HR.
- Community engagement activities are tracked and periodically reviewed.